RICHTER

Marlow - Head Office

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OUR VALUES & BEHAVIOURS

inspire. construct. create.



Respect & Consideration

Practice active listening

Treat others as you expect to be treated

Observe the etiquette of your environment

Value difference in others

& Honest

Open

Own up to your mistakes, and take on feedback

Share openly, including worries and concerns

Talk straight with integrity and without hidden agendas

Challenge & Innovate

Do not close down opportunities

Challenge yourself and be open to challenges from others

Look to continuously improve

Push the boundaries

RICHTER

Courage

Believe in yourself and speak out

Innovate and learn from mistakes along the way

Approach challenging projects with positivity and possibility

Have the difficult conversation

Talk directly to the parties involved

Trust & Integrity

We keep our promises

We do what we say we will do

Be consistent

Be committed

Deliver

Health & Personal Development

We recognise our work is challenging

We promote real wellbeing and mindfulness to support our colleagues

Continual professional development keeps us stimulated, engaged, and the best at what we do Make tough decisions early

Passion & Enthusiasm

We enjoy ourselves whenever we can

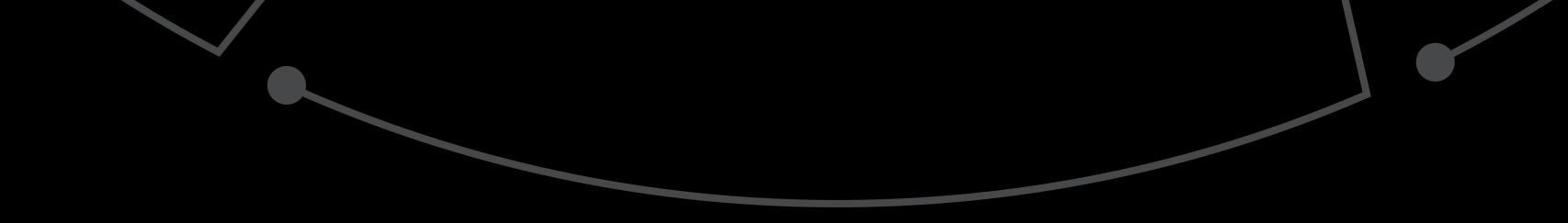
Engage with people

Work hard, play hard

Be proud, be positive

ENGINEERING VALUE TOGETHER





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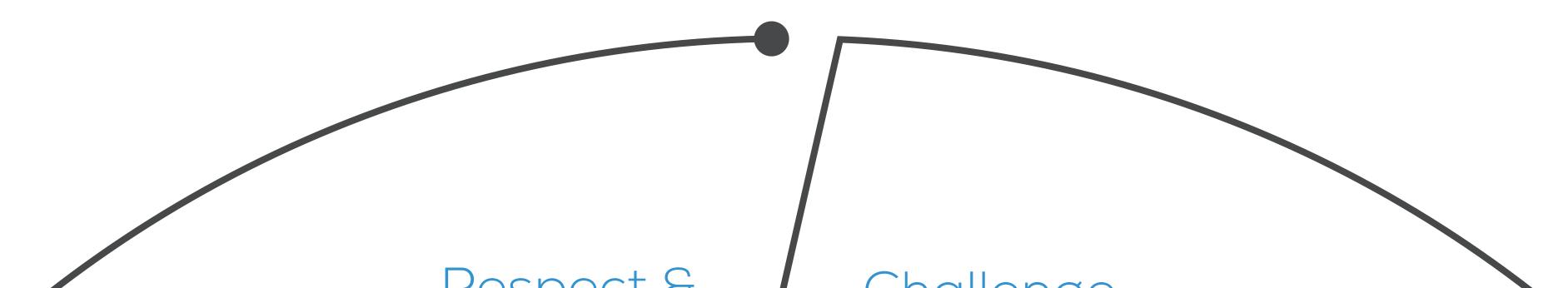
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7

Push the boundaries

Get better at what you do

Courage

Believe in yourself and speak out

Innovate and learn from mistakes along the way

Approach challenging projects with positivity and possibility

Have the difficult conversation



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ENGINEERING VALUE TOGETHER

